

**Mentoring for Leadership  
Department of New Mexico**

**September 1, 2023**

**Promotional #2**

**TO:** Francine Cornish, National Ambassador, Mentoring for Leadership  
Beth Miller, Department President, NM  
**FROM:** Jeanette D. Garcia, Department Chairman

Members,

So what is a Mentor? As stated in the Mentoring Handbook, “it is someone who is an experienced and trusted advisor, an experienced person who trains and counsels others in the workings of a workplace or organization.” Are you ready to become a Mentor? Here are some factors that can help you decide and provide mentoring to a member:

- ✓ You care about Veterans and their Families
- ✓ You have been an officer or chairman
- ✓ The organization is important to you
- ✓ You helped with different programs
- ✓ People will ask you to help because you have for many other projects.

In order to Mentor someone, you have to have some experience in the organization in order to provide the necessary information and guidance.

The most important qualification is that you **CARE:**

C – Catch the member when they first join  
A – Ask them to participate  
R – Remember what it felt like to be new  
E – Engage them in a program that fits them

**Let’s start with (C):**

Catching a new member as they join; do not wait for “someone” else to contact them. Become that “someone”. Make sure you phone, email, text or Facebook and ask them to come to your meeting. Help others to become members. Help the members see how important they are to the Auxiliary. As a new member they will not know everything about the Auxiliary and it can be overwhelming. Become that “SOMEONE” who takes the initiative to teacher members, help them to feel needed.



## **Second Letter is (A) “A is for Ask”**

Do you ask for volunteers and no one will say yes? Many members want to be asked instead of come forward. When you ask a member they feel valued and honored to be asked to do something. You have to communicate with the members and get them involved, if you don't, they will probably not want to help or become involved. Talk to the member and see what they like and don't like, ask them what they would like to help with. Look at their strengths and then decide how they can help the Auxiliary and the Veterans.



Next month we will discuss more Mentoring. Please do not hesitate to contact me if you have any questions. Have a Great Year!

Thank You,  
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